

# HUMAN RESOURCE DEVELOPMENT

Human Resource Development (HRD) provides students an understanding of how to support their organization's human resource development activities by gaining knowledge and skills in all administrative functions. Students will learn how to plan, direct and coordinate human resource development programs to enhance the knowledge, skills and performance of individuals and organizations.

**A degree in Education Policy, Organization & Leadership with a concentration in HUMAN RESOURCES DEVELOPMENT prepares you to:**

- Understand the human resource development discipline.
- Develop skills in training design, organization development, and career development.
- Meet job roles and responsibilities as a trainer, program designer, manager, consultant, leader, researcher, and policymaker.

## EMPLOYMENT OPPORTUNITIES

Human Resource Development occurs in a range of business sectors, including: manufacturing, financial services, healthcare, and higher education; and among many professional situations both nationally and internationally.

## ACCREDITATION

The University of Illinois at Urbana-Champaign is a fully accredited university by the North Central Association of Colleges and Schools.

### APPLICATION DEADLINES

#### CERTIFICATE, MASTER'S DEGREE AND DOCTORAL PROGRAMS

View website for upcoming application deadlines

Application deadlines [education.illinois.edu/programs/grad/deadlines](http://education.illinois.edu/programs/grad/deadlines)

### TERMS & COURSE LENGTHS

FALL/SPRING  
8-week courses

SUMMER  
6-week courses

### FORMAT

ONLINE  
Synchronously with instructor along with asynchronous forum posting

### KEY FEATURES

100% faculty-taught

Competitive tuition rates

Access to the largest public university library in the United States

## ONLINE PROGRAMS

Courses are 4-credit hours each

### HUMAN RESOURCE DEVELOPMENT

Designed for students seeking an understanding of how to support their organization's human resource development activities by gaining knowledge and skills in all administrative functions.

**CERTIFICATE: 3 courses**

**MASTER'S DEGREE: 8 courses**

**DOCTORAL DEGREE: 64 credit hours plus additional degree requirements**

The **Certificate** program provides students with an understanding of how to support their organization by gaining knowledge and skills in all administrative functions. Learn how to plan, direct and coordinate programs to enhance the knowledge and skills of an organization's employees. Emphasis is on a comprehensive view of the field, including training and development, learning in the workplace, organizational development, and performance improvement.

The **Ed.M. degree program** focuses on the preparation of individuals who seek to enter the HRD discipline as a practitioner or who seek to update their current levels of knowledge and skills. In general, these individuals possess the knowledge and skills to effectively design, deliver, implement, and evaluate a range of HRD programs. Graduates of this degree program typically serve as program designers, evaluators, and managers of HRD programs across a wide range of organizational settings both nationally and internationally.

The **Ed.D degree program** focuses on the preparation of scholar-practitioners in the discipline of human resource development. These individuals typically engage in the design, implementation, and evaluation of HRD programs, relying upon scholarly research and established best practices to inform their actions. Graduates of this degree program typically serve as senior practitioners across many different organizational settings both nationally and internationally.

APPLY

FIND OUT MORE AT [EDUCATION.ILLINOIS.EDU/ONLINE-OFFCAMPUS](http://EDUCATION.ILLINOIS.EDU/ONLINE-OFFCAMPUS)

or speak with one of our graduate student support services representatives at 217.244.3542 or email [gradservices@education.illinois.edu](mailto:gradservices@education.illinois.edu).



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## #1

Human Resource Development  
program offered by public higher  
education institution.

*2018 The Best Schools*

## #2

Best Online Graduate Programs  
in Education for veterans.

## #10

Best overall Online Graduate  
Programs in Education.

*2018 U.S. News & World Report*

The College of Education at the University of Illinois at Urbana-Champaign is a global leader in education and research, attracting the best students from across the U.S. and around the world. As a top-ranked institution, our breakthrough research addresses many of today's educational challenges. We develop, test, and apply new pedagogies and assessment practices that improve learner performance—supporting traditional, blended, and online learning.

### WORLD-CLASS FACULTY

Education at Illinois faculty are experts in the fields of literacy, diversity and equity, education policy, digital ecologies, social identity, higher education, and human resource development. Faculty support and collaborate with students to address the most critical issues in education.

### AFFECTING CHANGE

Our reputation for producing scholarship that impacts education means that we drive economic, social, and technological changes. Each of our graduates participates in this legacy as they join our 34,000+ alumni and become the next generation of educational leaders.

“The strength of our online learning community is our appreciation of the diversity of students' personal and professional experience that comes naturally with adult learners.”

Wen-Hao Huang, PhD, Associate Professor,  
Education Policy, Organization, & Leadership

**I** ILLINOIS  
College of Education

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