The School of Labor and Employment Relations has been a leader in training HR professionals for over 60 years. To be accepted to the School of Labor and Employment Relations, you must meet the general entrance requirements of The Graduate College at the University of Illinois at Urbana-Champaign as well as the School’s specific requirements.

**MHRIR COURSES**
Our online courses are tailored to meet the needs of working professionals and incorporate your professional experience in the classroom. You will join a selective cohort of peers in courses taught by faculty from our nationally recognized residential degree program.

**Learn While You Work**
Students will complete two eight-week courses per fall and spring semesters, and two six-week courses in the summers. Each class includes a two-hour virtual class meeting one night per week. 48 total credits hours are required to earn the online MHRIR degree.

**Curriculum**
- **LER 591** Employment Relations Systems
- **LER 593** Quantitative Methods in HR (Statistics)
- **LER 597** Employee Motivation and Performance
- **LER 590ICO** Influence, Change, and Politics in the Organization
- **LER 522** Government Regulations and Employment Law
- **LER 590FBM** Fundamentals of Business and Management
- **LER 565** Human Resources Management and Strategy
- **LER 561** Compensation Systems
- **LER 595** Managing Diversity Globally
- **LER 590NPH** Negotiation Principles in an HR Context
- **LER 542** Collective Bargaining
- **LER 545** Economics of Human Resource

**APPLICATION REQUIREMENTS**
All application materials must be uploaded to the online application.
- Complete and submit application at [choose.illinois.edu/apply](http://choose.illinois.edu/apply). Under “Program” select “Labor and Employment Relations” and “Human Resources and Industrial Relations (Online) - MHRIR” as your degree.
- Application fee: $70 domestic and $90 international
- Transcripts of all academic work
- Three letters of recommendation. Letters must be uploaded to the application or emailed by the letter-writer.
- A waiver of the GRE/GMAT requirement may be available to applicants with professional work experience, please contact us to determine eligibility. GRE (no subject test required) OR GMAT test scores reported electronically to Institution Code 1836.
- Minimum TOEFL score of 610 PBT, 253 CBT, 102iBT (international applicants only) reported electronically to institution code 1836.
- Statement of purpose
- Resume

**Flexible Admissions Deadlines**
- To start in spring, apply by November 1 of the preceding year.
- To start in summer, apply by April 1.
- To start in fall, apply by July 1.

**MHRIR TUITION AND FINANCIAL AID**
The current per credit rate for tuition and fees is $740 (USD). The tuition rates are the same for in-state, out-of-state, and international students.

Financial aid from the University of Illinois is available through the Office of Student Financial Aid. If you wish to be considered for financial aid, please complete The Free Application for Federal Student Aid (FAFSA), using the school code 001775. For more information, contact the Office of Student Financial Aid at 217-333-0100 or online at [osfa.illinois.edu](http://osfa.illinois.edu).

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**TALK TO EDEN FOR MORE INFO!**

Eden Haycraft
Associate Director, Online Graduate Programs
217-265-8190 | [ehaycra@illinois.edu](mailto:ehaycra@illinois.edu)
I was able to learn from all my peers—most of which also work in HR. I got exposed to what HR is like in different industries, and how they applied the concepts of Industrial Relations in their current or previous roles. I was also able to deep dive parts of the organization I work in and relate to projects and papers which helped me understand my working environment that much better.

TINA TURNER
Area HR Business Partner, Lowe’s Companies, Inc.

On average, admitted students have approximately **EIGHT YEARS** of professional work experience.

100% of graduates would recommend this program to a friend or colleague.

Best decision I’ve ever made. I’m learning so much yet somehow it’s so manageable with everything else I have going on.

MICHELLE ELLIS
Recruiting Specialist, Sky Climber Renewables

33% of admitted students don’t have a background or work experience in HR. Our most popular undergraduate majors include:

- Social Sciences
- Psychology
- Data Analysis
- Business
- Humanities and the Arts
- Law
- Communication

On average, graduates receive a salary that is **41%** higher than what they received before starting the program.

| BEFORE $55,272 | AFTER $77,702 |

Admitted students by region

4% West

84% Midwest

3% Northeast

6% South

3% International

Just a few of the places our grads have landed cool jobs.

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